

KOOTENAI ELECTRIC COOPERATIVE, INC.
Regular Board of Directors Meeting
AGENDA
9:00 a.m., September 25, 2014

- I. Call to Order (9:00 a.m.)**
- II. Introduction of New KEC Staff (as needed)**
- III. Introduction of Visitors/Members/Staff (as needed)**
 - A. John DeBoer, IT Administrator II
 - B. Blake Weathers, Northwest Energy Management Services (NEMS)
- IV. Review & Approval of Meeting Agenda (revise as necessary)**
- V. Approval of Draft Minutes**

August 27, 2014, regular board meeting
- VI. Presentation and Discussion (9:15 a.m.)**

Joint Resource Planning and Acquisition Agreement
Blake Weathers, NEMS
- VII. General Manager Report (10:45 a.m.)**
 - A. General Manager Updates
 - B. Department Reports
 - C. Safety
 - 1. August 21, 2014/SOC Meeting Minutes
 - 2. August 21, 2014/Safety Meeting Minutes
(Report was given at the August board meeting.)
 - 3. September 24, 2014/Safety Meeting/Hoffman
(Report only; minutes will be included in the October board packet.)
- VIII. Discussion Items (11:15 a.m.)**
 - A. Fighting Creek Performance Reporting/Additional Due Diligence
 - B. Smart Pay Analysis
 - C. KRTA Ratios and Analysis

Lunch @ Noon

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IX. Action Items (12:45 p.m.)

- A. Policy Review
 - 1. Policy No. 2-11.7/Short-Term and Long-Term Disability Insurance Benefits
 - 2. Policy No. 2-12/General Manager Appraisal
- B. MSR Staffing Levels
- C. CFC Board Election
- D. Federated Insurance Board Election

X. Schedule Upcoming Meeting Dates (as needed) (1:15 p.m.)

April 2015 Board Meeting (April 30 suggested)

XI. Information Items (1:30 p.m.)

- A. Calendars
- B. Director Reports
 - 1. September 18, 2014/ICUA Board Meeting/Robbins
 - 2. Committees
 - 3. Other
- C. Review Upcoming Director Travel

XII. Executive Session (1:45 p.m.)

- A. Personnel Matters
- B. Competitive Situations
- C. Litigation
- D. Other Miscellaneous Matters
- E. Attorney Performance Assessment

XIII. Board Only/Closed Session (2:15 p.m.)

XIV. Adjourn