

KOOTENAI ELECTRIC COOPERATIVE, INC.
Regular Board of Directors Meeting
AGENDA
9:00 a.m., July 28, 2014

I. Call to Order (9:00 a.m.)

II. Introduction of New KEC Staff (as needed)

Renee Huling, Human Resources Administrator

III. Introduction of Visitors/Members/Staff (as needed)

Bill Booth, Northwest Power & Conservation Council

IV. Review & Approval of Meeting Agenda (revise as necessary)

V. Approval of Draft Minutes

- A. June 23, 2014, special board meeting
- B. June 26, 2014, regular board meeting

VI. General Manager Report (9:15 a.m.)

- A. General Manager Updates
- B. Department Reports
- C. Member Communications
- D. Safety Meeting Minutes
 - 1. June 19/Safety Meeting/LaLiberte
(Report was given at the June 26 board meeting.)
 - 2. June 25/SOC Meeting Minutes
 - 3. July 24/Safety Meeting/Tinkey
(Report only; minutes will be included in August board packet.)

VII. Quarterly Performance Report (10:00 a.m.)

- A. 2014 Organizational Objectives and GM Goals Review
- B. Financials
- C. Balanced Scorecard
- D. Subdivision Update
- E. Energy Conservation Report
- F. Fighting Creek Production Report
- G. Feeder Reliability Performance

VIII. Action Items (10:30 a.m.)

- A. Policy 2-6/Compensation, Reimbursement and Benefits of Board Members
- B. Policy 2-11.1/Paid Time Off PTO
- C. Policy 2-11.2/Health Insurance Benefits
- D. Policy 2-11.10 & Procedure 2-11.10/Employee Service and Life Event Recognition
- E. Policy 3-11/Changes in Rates

IX. Discussion Items (11:15 a.m.)

Bill Booth, NWPC

Lunch @ noon

X. Schedule Upcoming Meeting Dates (12:45 p.m.) (as needed)

February 2015 board meeting

XI. Information Items (1:00 p.m.)

- A. Calendars
- B. Director Meeting Reports
 - 1. ICUA Annual Meeting/Robbins
 - 2. Director Training/Bobbitt
 - 3. Committees
 - 4. Other
- C. Review Upcoming Director Travel
 - 1. NRECA Region 9 Meeting

XII. Executive Session (1:30 p.m.)

- A. Personnel Matters
 - 1. GM Quarterly Goal Review (if needed)
 - 2. Review/Ratification of CBA Inside Represented Employees
- B. Competitive Situations
- C. Litigation
- D. Other Miscellaneous Matters
 - 1. Policy 2-23 Review

XIII. Board Only/Closed Session (3:00 p.m.)

XIV. Adjourn